

PLEASE WAIT
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ESG, SUSTAINABILITY & COMPLIANCE

 OUR PARTNERSHIPS



A STRONG PARTNERSHIP – DRIVEN BY RESPONSIBILITY AND AMBITION

At PWTBS, we take responsibility – for our products and for the partners we work with.

We are committed to making it easy for our partners to navigate ESG (Environment, Social and Governance) requirements and product responsibility.

In the next pages, you'll find an overview of our work with ESG, ethics, and legislation – and how we provide data, reports and support.
We aim to create stability – all the way from production to the end consumer.

Net-zero - Target summary

Near term: 1.5°C by 2030

Long term: 1.5°C by 2040

Net zero: Committed by 2040

Contents

- Our targets
- B2B climate reports
- Our selection of LCAs

Social conditions and ethics

- Working conditions at factories
- Anti-corruption
- Animal welfare

Compliance with legislation and requirements

- Electrical safety
- Packaging and waste
- Responsible wood

- Sustainability Report
- Partnerships and commitments
- About
- Contact
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- LCA methodology
- FSC & PEFC

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***“Our goal is to create products –
and build a company – that
actively reduces our environmental
impact and supports the journey
towards net zero by 2040, all while
ensuring a socially responsible
value chain.”***

Jan Engelbrecht, CEO

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OUR TARGETS

Avoid overpackaging and high-emitting packaging materials

Calculate CO2 footprints for all new products

2025-status: +275 CO2 calculations completed

Suppliers must gradually transition to renewable energy in production.

All wood must be certified by 2026

2025-status: 40%

100% of our suppliers* must have a valid social audit before production in high-risk countries.

*first-tier suppliers.

Design for longevity and high quality

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CO₂ REPORTING – SUPPORTING OUR PARTNERS' CLIMATE ACCOUNTS

We help document – and potentially reduce – your carbon footprint. We've already carried out +275 CO₂ calculations – and we share this data openly with our partners.

At PWTBS, we believe strong partnerships are key to achieving meaningful climate impact. To support our partners' own climate reporting, we offer individually tailored CO₂ data – both at product level and as an overall overview of your purchases.

With CO₂ data, you can:

- comply with EU reporting requirements, such as the CSRD
- access primary Scope 3 data for all purchased products
- make informed, low-emission purchasing decisions
- document and track your own climate targets
- see how our choices – like FSC wood – help reduce your footprint

At present, these reports are for internal partner use only, but we're working to make CO₂ data available for consumer-facing (B2C) communication in the future..

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**DISCOVER OUR
SELECTION OF
PRODUCTS WITH
CARBON
FOOTPRINT
CALCULATIONS
(LCA).**

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PRODUCTS WITH A LIFE CYCLE ASSESSMENT

SEATING



SIROCCO



DOSINA COUNTER- AND BAR STOOL



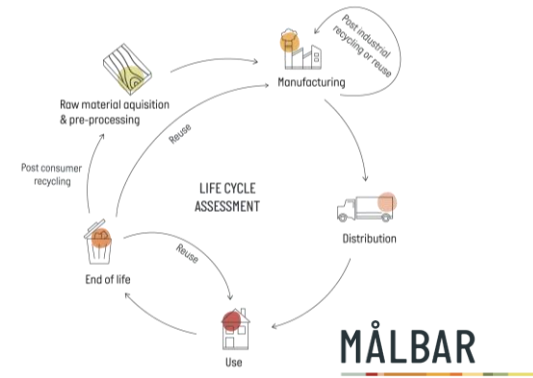
MAIDEN



BONDI



SPADE



**Once existing non-certified wood stock is sold out, we will offer the product in certified wood.*

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PRODUCTS WITH A LIFE CYCLE ASSESSMENT

SEATING



AHM



FLAX



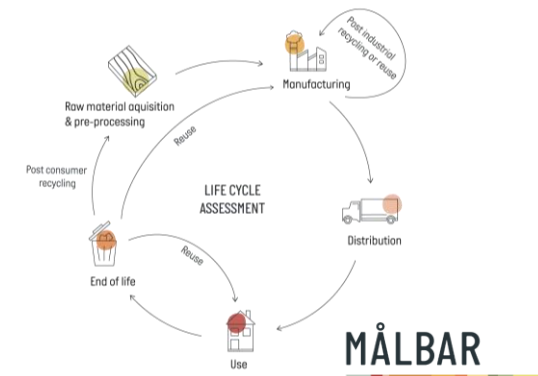
TUBBY TUBE – STOOL, COUNTER
STOOL AND BAR STOOL



CROFTON – STOOL, COUNTER
STOOL AND BAR STOOL



ANZA POUF AND BENCH

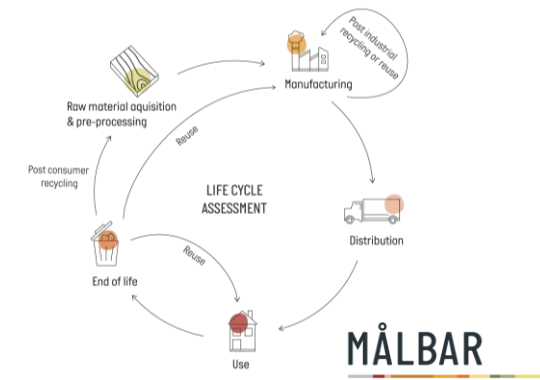


**once existing non-certified stock is sold out, we will offer the product in certified wood*

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PRODUCTS WITH A LIFE CYCLE ASSESSMENT

TABLES



TAFFEL



SAVOYE ROUND AND SQUARE



ANZA TABLE



SMILE BEDSIDE TABLE

**once existing non-certified stock is sold out, we will offer the product in certified wood*

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PRODUCTS WITH A LIFE CYCLE ASSESSMENT COMPLIMENTS



BEAK Mirror



MIMESIS



NOUVEAU PIN



ARQUI Rug



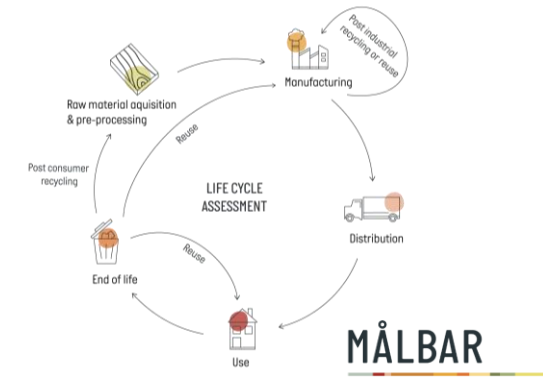
CARRY TV stand



SMILE Drawer



SMILE Stringer



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PRODUCTS WITH A LIFE CYCLE ASSESSMENT

LIGHTING



TOTEM DECO



PLANET



PROXIMA



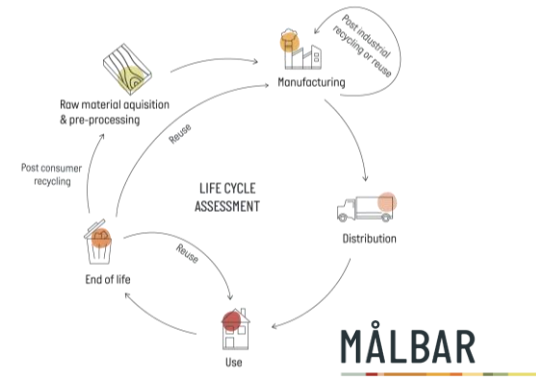
PODGY



MEGUMI



QUAY pendant



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PRODUCTS WITH A LIFE CYCLE ASSESSMENT

LIGHTING



EMENDO FAMILY



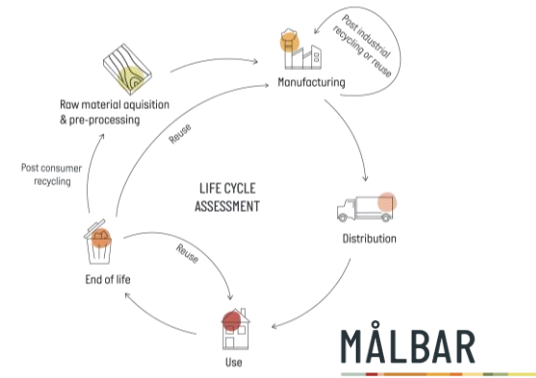
RADIANT



TOKIO



ACORN



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A modern interior scene featuring a wall of vertical wooden slats. A large, spherical light fixture with a pink and gold split design hangs from the ceiling. In the foreground, there is a low, round wooden coffee table with a small white bowl on it. To the left and right of the coffee table are two large, teal-upholstered ottomans with wooden bases. In the background, a long, low, teal-upholstered bench with a wooden base is visible. A small potted plant is on the right side of the bench. The floor is made of grey stone tiles.

“Our ambition is to develop products as a responsible company that actively reduces our environmental footprint and contributes to reaching net-zero by 2040 — all while ensuring a socially responsible and ethical value chain.”

— Jan Engelbrecht, CEO

RESPONSIBLE PRODUCTION – TOGETHER, WE ENSURE FAIR WORKING CONDITIONS

We take responsibility for ensuring that our products are made under fair, safe, and ethical conditions.

As a member of amfori BSCI, we work closely with our partners and manufacturers to uphold strong social and ethical standards.

- All tier-1 factories in high-risk countries must hold a valid social audit (BSCI rating A–C). We also accept SA8000, ISO 26000, or SMETA or equivalent.
- Audits must be renewed annually and meet our standards
- If non-compliance is identified, a clear improvement plan must be in place before new orders are confirmed

For our UK partners:

We publish an annual anti-slavery statement in accordance with the UK Modern Slavery Act 2015 – available at [evasolo.com](https://www.evasolo.com)



ANTI-CORRUPTION – A SHARED COMMITMENT

We have **zero tolerance for corruption**.

As a proud member of the UN Global Compact, we are committed to conducting business with integrity – both within our organisation and throughout our supply chain.

We:

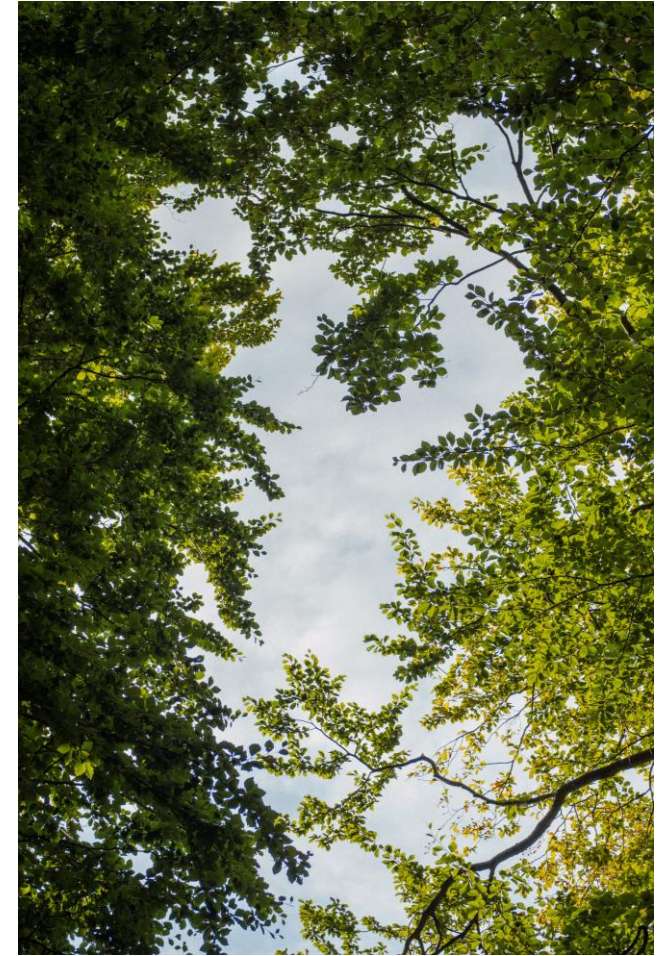
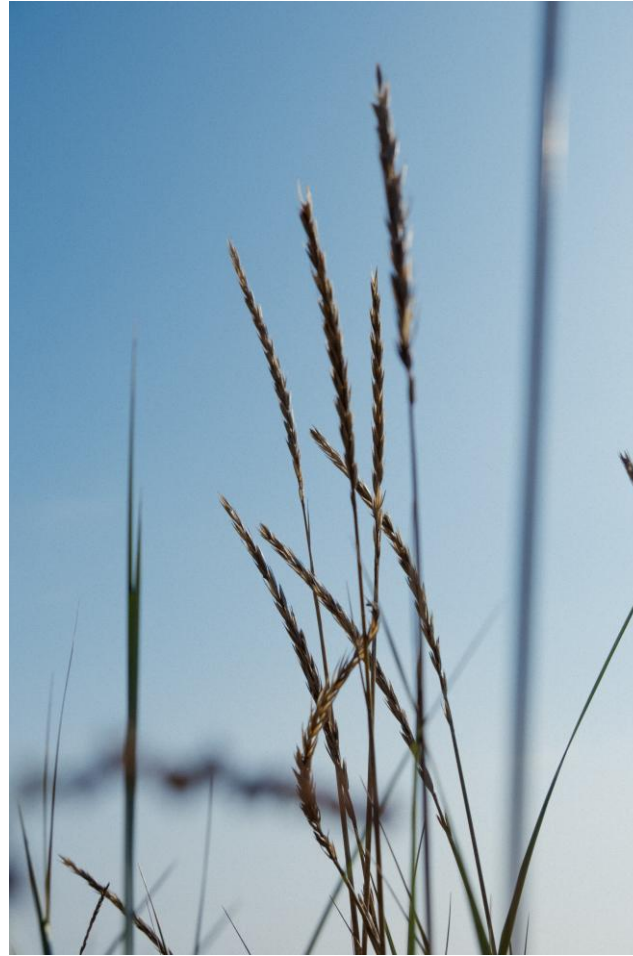
- **do not engage in illegal practices or corrupt behaviour**
- comply fully with international anti-corruption laws, including the US Foreign Corrupt Practices Act and the UK Bribery Act
- operate a secure and anonymous whistleblower system, open to all stakeholders, to report any illegal or unethical conduct – helping us hold ourselves to the highest standards

We are committed to maintaining **open, transparent, and responsible** relationships with our employees, suppliers, and partners.

We strictly prohibit:

- all forms of bribery
- facilitation payments (small unofficial payments to speed up processes)
- nepotism and conflicts of interest
- embezzlement, fraud, and deception
- any form of extortion





└ ***“Reaching our climate goal of net zero by 2040 requires commitment, dedication, and full transparency.”***

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COMMITTED TO ANIMAL WELFARE AND THE PROTECTION OF ENDANGERED SPECIES

We are committed to responsible sourcing – and we hold ourselves to high ethical standards when it comes to the use of animal-derived materials.

- We never use materials from species listed under CITES (the Convention on International Trade in Endangered Species) or the IUCN Red List (International Union for Conservation of Nature)
- We believe all animals must be treated humanely and in accordance with current animal welfare legislation and recognised best practices

We aim to ensure:

- no animal testing
- no use of real fur, exotic skins, wild animals, or animal bones
- that leather must be sourced as a by-product of animals raised for food production
- no live-skinning, plucking, or scalding of animals under any circumstances

*Covers tier-1 suppliers



COMPLIANCE AND LEGAL REQUIREMENTS



YOUR TRUSTED PARTNER IN COMPLIANCE

At PWTBS, we take full responsibility for complying with all applicable laws – both within the EU and internationally.

Our dedicated Sustainability & Compliance team continuously monitors new regulations and ensures they are fully implemented across our products and processes. This allows us to meet the highest standards for environmental performance, ethical conduct, and product safety.

Through strong systems for documentation, risk assessment and reporting – and in close collaboration with our suppliers – we ensure transparency and traceability throughout the entire value chain.

As our partner, you can rely on us to act with integrity, responsibility, and full legal compliance.

We ensure compliance with key regulations, including:

- PPWD (Packaging and Packaging Waste Directive)
- CSRD (Corporate Social Responsibility Directive)
- EPR (Extended Producer Responsibility)
- GPSR (General Product Safety Regulation)
- EUDR (EU Deforestation Regulation)
- Anti-Slavery Act UK
- EUFLR (Forced Labour Directive)
- CSDDD (Corporate Social Due Diligence Directive)
- EU product safety regulations
- ECGT (Empowering Consumers for the Green Transition)
- The Norwegian Transparency Act – Åpenhetsloven
- General marketing legislation

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FULL COMPLIANCE ON ELECTRICAL PRODUCTS

We take full responsibility for ensuring that all products intended for the EU market meet the essential requirements for health, safety, and environmental protection.

We prepare and maintain thorough technical documentation that demonstrates compliance with key EU directives, including:

- the Low Voltage Directive (LVD)
- the Electromagnetic Compatibility Directive (EMC)
- the RoHS Directive
- CE marking requirements

Our documentation includes test reports, risk assessments, and a Declaration of Conformity (DoC). Where relevant, products carry the CE marking as proof of compliance.

We share DoCs with our partners to make it easy for you to document compliance in your own markets.

Outside the EU

When exporting to markets such as the US, China, or other non-EU countries, we also manage compliance requirements.

If you have questions about testing or documentation for non-EU markets, your PWTBS contact person is ready to help.

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PACKAGING AND WASTE – DOCUMENTED AND DETAILED

At PWTBS, we work in a structured and ambitious way with packaging and waste – not only to comply with applicable legislation, but also to reduce CO₂ emissions and promote responsible resource use.

We apply a systematic and detailed approach to mapping packaging data, including:

- Type of material
- EU recycling codes (e.g. 04 LDPE, 20 PAP)
- Environmental properties (e.g. recycled content and FSC certification)

We ensure compliance with Extended Producer Responsibility (EPR) in relevant markets and actively prepare for upcoming directives and changes in EU legislation.

We share all relevant documentation regarding EPR, WEEE (electronic waste), and BAT (batteries) – including registration numbers and certificates – making compliance in your markets simple and efficient.

Our principles for responsible packaging:

- Plastic is avoided where possible
- If plastic bags are used, they must be made from 100% certified recycled material
- Cardboard boxes must have FSC-certified primary layer
- Packaging is minimized wherever possible

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EUDR COMPLIANCE – WE'RE WITH YOU EVERY STEP OF THE WAY

The new EU Deforestation Regulation (EUDR) aims to prevent global deforestation by ensuring that all products sold on the European market are free from deforestation and forest degradation.

The regulation comes into effect on 31 December 2025.

If the products you purchase from PWTBS are covered by the EUDR, we'll make compliance easy. We provide all necessary documentation and reference numbers for your due diligence statement – so you can sell wood-based products with confidence and full legal certainty in your markets.



eva solo

SUSTAINABILITY REPORT

2023 - 2024

Each year, we publish a Sustainability Report that outlines our work in social responsibility, climate action, and environmental impact.

The report offers full transparency into our initiatives and progress – and holds us accountable to the commitments we've made.

If you'd like to learn more, we're always here to help.

You can access the latest report at evasolo.com.



PARTNERSHIPS

amfori  BSCI



United Nations
Global Compact

MÅLBAR

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ABOUT

PLEASE WAIT to be SEATED is part of the Eva Solo A/S brand portfolio. Eva Solo, established in 1913, is a renowned Danish design brand with roots in more than 100 years of tradition.

Eva Solo offers four brands:

- **PLEASE WAIT to be SEATED** is our innovative brand featuring high-quality furniture, lighting, and exclusive home accessories.
- **Eva Solo** offers exclusive everyday products for the home, especially for cooking, serving, indoor living, and outdoor use.
- **Eva Trio** delivers professional quality for the home, focusing on pots and pans, kitchen utensils, and porcelain.
- **Eva** dates back to 1950 and has over time included everything from electronics to kitchen tools. Today, the brand represents a single product: the knife magnet Magneto.

CONTACT

HEADQUARTER & SHOWROOMS

There will normally be people present in the showroom, but we always encourage people to make an appointment. This way we can provide the best possible personal service.

HEADQUARTER

Eva Solo A/S
Måløv Teknikerby 18-20
DK2760 Måløv
Denmark

Customer service: +45 3673 2060
E: pwtbs@evasolo.com

SHOWROOM COPENHAGEN

PLEASE WAIT to be SEATED
Esplanaden 2
1263 Copenhagen K
Denmark

Opening hours
Monday: open by appointment
Tuesday to Friday: 9.00 to 17.00

For appointment or inquiries please contact
Cicilie Grønkjær Larsen:
P: +45 3155 2600
E: cgl@evasolo.com

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DATA OVERVIEW



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Data overview

SEATING

NAME	SKU	CO2e	PEFC	FSC
SIROCCO chair	1002601 - 1002605	x		x
FLAX STACKER	1002500	x (third-party verified)		
BONDI chair	1000400 -1000408	x	(x)	
DOSINA chair	702110001- 702110005;			x
DOSINA chair with armrests	702110111; 702110112; 702110222; 702110223			x
DOSINA counter stool	702110337 – 702110340	x		x
DOSINA bar stool	702110333 – 702110336	x		
AHM chair	1000500; 1000501; 1000503; 1000505; 1000506	x	(x)	
MAIDEN chair	1002206; 1002207	x	(x)	
SPADE chair	1006000 – 1006005	x	(x)	
TUBBY TUBE stool, counter- and bar stool	1000710; 1000711; 1000712	x		
CROFTON 45CM; 65CM; 78CM	1000900; 1000910; 1000901; 1000911; 1000902; 1000912	x		(x)
HARDIE stool 44CM; 65CM; 75CM	1000810; 1000811;			(x)
YUUGA stool	702013001; 702013002; 702013063; 702013064			x
KEYSTONE LOUNGE CHAIR	1003001; 1003002; 1003003			
ANZA POUF - Ø65 CM	1001320 - 1001324	x		(x)
ANZA BENCH - 120 CM	1001420 - 1001424	x		(x)
ANZA BENCH - 160 CM	1001520 - 1001524	x		(x)

(x) = Once existing non-certified wood stock is sold out, we will offer the product in certified wood.

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Data overview

TABLES

NAME	SKU	CO2e	FSC
TUBBY TUBE 130X90; 180x90; 180X90	1000670 – 1000672; 1000673 – 1000675; 1000676 – 1000678		
TAFFEL table black. 90x250; 90x200; 90x150	707220020; 707220021; 707220022	x	
TAFFEL table Ash. 90x250; 90x200; 90x150	707220023; 707220024; 707220025		
TAFFEL table Ash. 90x250; 90x200; 90x150	707220026; 707220027*; 707220028	x*	
Taffel table Pebble. 90x250; 90x200; 90x150	707220029; 707220030, 707220031		
Taffel table Conifer. 90x250; 90x200; 90x150	707220032; 707220033, 707220034		
TAFFEL high table 105x200x60; 95x200x90	707220013; 707220016	x	
KANSO coffee table	1008021		(x)
TRIPTYCH nesting table	1007000; 1007001		
ANZA coffee table.	1001202; 1001203	x	
Linoleum Top L 120; L160; L180; L200; Ø120, Ø150	1005100 – 1005107; 1005300 – 1005307; 1005500 – 1005507; 1005600 – 1005607 1005620 – 1005627; 1005650 - 1005657	x	
Laminate Top L120, L180, L200; Ø120; Ø150	1005900; 1005904; 1005905; 1005920; 1005950	x	
Savoye Ø60; Ø90	707001001; 707001002; 707001004; 707001005*; 707001006*; 707001007*; 707001013; 707003001; 707003002; 707003004; 707007005*, 707007005*; 707003007*; 707003013	x*	x
Savoye 50x120	707007001; 707007002; 707007004; 707007013	x	x

X* = specific SKU marked with * does not have a LCA
(x) = Once existing non-certified wood stock is sold out, we will offer the product in certified wood.

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Data overview

LIGHTING

NAME	SKU	CO2e	CE	UKCA	CCC
MEGUMI pendant Ø18	1009000; 1009001	x	x		x
MEGUMI pendant Ø28	1009010; 1009011	x	x		x
QUAY pendant large Ø43	7210001002 – 7210001004	x	X		
QUAY pendant small Ø22	7210001005 – 7210001008	x	X		
QUAY floor lamo Ø21	7210001009 – 7210001012		X		
QUAY table lamp Ø15	7210001013 – 7210001016		x		
PODGY pendant	1001600 – 1001603; 1001611 - 1001613	x	x		x
TUBBY TUBE linear pendant	1002410; 1002411		x		
PROXIMA pendant Ø46	1001900; 1001920; 1001930; 1001950	x	x		x
BLOOPER table lamp	1002001 – 1002003; 1002022; 1002023		x		
PLANET lamp	1001000 – 1001005; 1001021; 1001023; 1001125	x	x		x
TOTEM DECO lamp	1002700 - 1002701	x	x		
TOKIO lamp	1001700; 1001701; 1001703; 1001711; 1001720; 1001821	x	x		x
EMENDO led battery	720001017 – 720001019; 720001060; 720001061	x	x	x	
EMENDO with Qi wireless charger	720001023 - 720001025	x	x	x	
EMENDO table lamp	720001029 - 720001031	x	x	x	
ACORN table lamp	720001501; 720001502	x	x	x	
RADIANT 28.5 cm	571381; 571382		x	x	
RADIANT 25 cm	571623 - 571625	x	x	x	
RADIANT round	571383 - 571384		x	x	

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Data overview

COMPLIMENTS

NAME	SKU	CO2e
WALL BOX	1000000	
BEAK mirror S	1000130; 1000131	x
BEAK mirror M	1000120; 1000121	x
BEAK mirror L	1000110; 1000111	x
MIMESIS mirror	1001800 - 1001801	x
NOUVEAU PIN S	1004502; 1004503; 1004501 (coated steel) 1004202; 1004203; 1004200 (brass)	x
NOUVEAU PIN M	1004403; 1004402 (coated steel) 1004100; 1004103; 1004102 (brass)	x
NOUVEAU PIN L	1004002; 1004003; 1004000 (brass) 1004302; 1004303; 1004301 (coated steel)	x
CARRY TV STAND	701201010; 701201011; 701201012; 701201013; 701201014; 701201020; 701201021, 701201024, 701201025, 701201026; 701201027	x
CARRY TV POCKET	701201012	
Loop TV-STAND	1000140 - 1000142	x
ARQUI rug S	1000200; 1000202	x
ARQUI rug L	1000201 1000203	x
SMILE BIG SHELF	701101003; 701101004	
SMILE SMALL SHELF	701101005; 701101006	
SMILE LONG STRINGER	701101007; 701101008	
SMILE SHORT STRINGER	701101009; 701101010	
SMILE BEDSIDE TABLE SHELF	701210011; 701210012	x
SMILE DRAWER 50cm	701210019; 701210020	x
SMILE DRAWER 80cm	701210015; 701210016	x

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METHODOLOGY – LIFE CYCLE ASSESSMENTS



Eva Solo uses MÅLBAR's software to calculate self-assessed product carbon footprints (CO₂e emissions), also known as Life Cycle Assessments (LCAs). These footprints reflect the total greenhouse gas (GHG) emissions associated with a product's life cycle. The assessments are based on a combination of primary data (e.g. material types, weights, and production waste) and secondary data. The system boundaries include raw material extraction, production, surface treatments (e.g. coating or painting), production waste, upstream transportation to the warehouse, the product's use phase, and end-of-life disposal. Transportation from the warehouse to retailers or stores is not included in the LCAs but is accounted for separately in our corporate carbon footprint (Scope 3 reporting).

The calculations follow the principles of the **EU's Product Environmental Footprint (PEF)** – a standardized methodology for assessing and communicating the environmental impacts of products and services throughout their lifecycle.

EcoTransIT World is used to calculate transport-related impacts such as energy use, CO₂ and CO₂-equivalent emissions, and air pollutants (SO_x, NO_x, NMHC, PM₁₀) for upstream transport. These calculations comply with **ISO 14083** and the **GLEC Framework**, ensuring international methodological consistency. Emission factors for materials and processes are based on **Ecoinvent**, the world's largest and most recognized life cycle inventory (LCI) database.

The results represent conservative estimates, with accuracy depending on the availability and quality of primary data. The results are not verified by MÅLBAR.

Upholstery, weaving and selected add-ons are not included, as such features are often made-to-order and may vary between end products.

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CERTIFIED WOOD

We are working actively toward our goal of phasing out all non-certified wood by 2026.

Today, we offer both FSC and PEFC certified wood, and the share of certified wood keeps growing.



In a **FSC®**-forest trees are harvested responsibly so there is not net loss of forest over time. Reversing deforestation and maintaining irreplaceable forests are crucial to fighting climate change.

Furthermore, FSC® (Forest Stewardship Council®), a non-profit organisation, supports that plant and animal species are protected, all workers are provided with proper training, adequate safety protocols, and fair wages.

PWTBS, part of Eva Solo, is a FSC®-certified company (C159943). We offer both FSC MIX and FSC 100%.



PEFC (Programme for the Endorsement of Forest Certification) is a global organization promoting responsible forestry.

PWTBS is not PEFC-certified, but we purchase PEFC-certified wood for selected products.

